# **ANNUAL REPORT 2020**



PARTNERING WITH RURAL ORGANISATIONS FOR 36 YEARS



# EMPOWERING COMMUNITIES, STRENGTHENING CIVIL SOCIETY, AND PROMOTING SOCIAL CHANGE IN PARTNERSHIP WITH LOCAL DEVELOPMENT AGENCIES

SCAT is a veteran human rights, social justice, and philanthropy (re-granting) organisation which has been in existence for over 36 years. We have pioneered and developed a model of development that has been acknowledged as both empowering and sustainable with tangible impact at the local level. We work in collaborative partnerships with rural local development agencies (LDAs), utilising a model that is people-centred and community-driven. We provide LDAs with funding, capacity building and ongoing support, contributing to social justice whilst promoting citizen-driven social change.



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Cover picture: Ma Noganyile Moyikwa, addressing a group at Ngojini Village, Mqanduli

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Nkosikhulule Xhawulengweni Nyembezi

#### CHAIRPERSON'S REPORT

In a year in which the Social Change Assistance Trust (SCAT) celebrates further significant milestones in its 36 years of existence, this report is intended to ensure that our accomplishments do not merely come and go, and our challenges and achievements are not quickly forgotten. More so now, because this time around there is an opportunity to use the unique lessons learnt during a confounding year dominated by the COVID-19 pandemic to propel us into an exciting future.

This report takes a look at the results we achieved with various stakeholders in diverse communities through 12 intense months. It considers, amongst other things, the role we played as a grant-making organisation and an implementation partner of the socio-economic response to the COVID-19 crisis – providing community-based analysis to help our partners better understand what action to take; disbursing grants and food parcels; helping the government and health systems to function more effectively; and protecting jobs and livelihoods and rapidly expanding social protection.

It takes a look at how we played this role, pushing the boundaries of how SCAT and the non-profit sector thinks, delivers, invests and manages. It illustrates how, amongst other things, our publication Rural Voice III: Responding to a Pandemic, as well as the research report on gender-based violence (GBV), made it possible to offer a more coherent, rapid response in a manner that actively involves local communities and high-level social partners.

These pages also capture how, throughout 2020, we held the thread between the micro and the macro. We were able to address the urgent local need of ensuring food security for communities, and advance national systemic change such as supporting advocacy programmes to expand access to the government social security net.

Behind the results achieved are the day-to-day stories and determination of many people with whom SCAT works; from dedicated staff members who braved the threat of infection with the coronavirus during outreach to communities and other aspects of implementing our programmes, to community leaders who went beyond their call of duty to provide assistance to the needy and vulnerable. Their stories intertwined with those of the trustees in a very personal way in 2020. During what was a difficult year for nearly everyone – one in which our colleagues lost friends and family members, people were separated, schools closed and lives were upended – our team achieved something remarkable: a contribution to transformative, community-centred change to realise a vision of vibrant, sustainable rural communities in South Africa.

There were also many positive stories that brightened our days: babies were born, degrees were completed, children passed classes, new ideas took shape, and a sense of self-discovery has begun to lay a foundation for a better future for the team. These stories are a source of inspiration that should sustain us all as we continue to strive to achieve our vision, mission, and goals. Finding a way forward from the coronavirus pandemic will be the journey of our generation, which begins with a golden opportunity to use the pandemic as a tipping point to achieve a transformation for people and planet.

At SCAT, we have made our choice to redouble our efforts to strengthen partnerships with local development agencies to support and empower community-driven responses to social change and justice. We are convinced that if we commit to listening to and working with the people closest to the big issues of our day, whose human rights must be respected, protected, and promoted - from the climate crisis to poverty, inequality and unemployment - then we will find a way forward together.

Thank you for taking a look at our work, which was made possible by the support, generosity and investment of our many partners. We encourage you to read on.

Kind regards, Nkosikhulule Nyembezi

... our team achieved something remarkable: a contribution to transformative, community-centred change to realise a vision of vibrant, sustainable rural communities in South Africa 99.

# YY



Joanne Harding

#### **REFLECTIONS ON 2020**

I write this report on the anniversary of my fifth year of returning to SCAT. It's probably trite to say 'time has flown', especially taking into account the considerable challenges of the COVID-19 pandemic and the associated lockdown over the past year. On reflection we should be pleased for what we have achieved over the last five years: income has increased by R24,300,000 (780%); our number of donors is up from two to thirteen; grants have increased from R30,000 to R169,000 p.a.; our number of grantees has risen from 20 to 30; and partnerships have grown from zero to four (with formal MOUs). We have also published three editions of *Rural Voice*, two research reports, and the *SCAT Appreciative Inquiry Report*; and have had unqualified audits and enhanced our financial systems with improved internal audit funding. All this with a staff that has only increased in size from seven to nine people.

We have also improved the conditions for our staff through increased salaries as a result of a job grading process, regular cost of living increases, improvements to parental leave and staff development policies, and the promotion of two senior staff. All staff have had development opportunities, especially over the last two years, and we have set up an Employment Equity and Transformation Committee which met twice last year. On the board level, we lodged a Substituted Deed of Trust, the change and retention of board members has been healthy, we've provided training for the board and have facilitated regular strategic reviews, and the participation at board meetings has been excellent – with 90% attendance 90% of the time. In 2019 we celebrated 35 years of SCAT, and honoured our founder Barry Streek with a memorial garden.

The year 2020 was marked by the COVID-19 lockdown and the effects of the global pandemic. The lockdown experience brought about a heightened awareness of inequality, as this virus impacted most deeply on the most vulnerable communities. It also brought into focus the adaptability of people and organisations in the social justice and non-profit sector, and our ability to respond to the needs of the most vulnerable in local communities – especially those in rural areas. Our network of 30 local development agencies (LDAs) played an important role in the distribution of food and personal protective equipment (PPE); monitored and reported human rights abuses to the South African Human Rights Commission; monitored the Social Relief of Distress Grants; monitored the re-opening of schools; monitored water and sanitation in communities; and responded to GBV cases, advocating against this blight on the South African landscape. Most of our LDAs continued to provide paralegal services, responding to the legal needs of people once the lockdown was lifted and staff were able to work from their offices.

With unemployment having increased to 32,5% during 2020, caused by a shrinking economy as a result of the COVID-19 lockdown, more people experienced food insecurity. SCAT responded immediately to the first lockdown by making grants available to all our LDAs so they could respond



to the food needs of people most affected. We also assisted the Solidarity Fund with the distribution of 10,500 food parcels in the Eastern Cape. The reach of our LDA partners into the deepest rural areas was a tremendous asset. SCAT also raised additional funds and managed with permission from some of our donors to repurpose funds which were intended for travel and accommodation to food distribution. As a result of these efforts to address food insecurity, we have started discussions about more sustainable and longer-term strategies such as home food gardens and seed distribution.

The unintended positive effect of COVID-19 was the adaptation of working arrangements to the lockdown situation. Most staff have indicated that they found working from home more positive than negative: reduced time in traffic, more time with families, and flexibility to be able to respond to family needs, including those of children and elderly parents. The negative consequences of working from home are lack of connection to colleagues, loneliness in the work environment, never-ending work hours, and the risk of communication breakdown. The team creatively discussed how to mitigate these and are working hard to ensure that this arrangement builds the organisation going forward.

There were challenges in learning to work in an online environment, the greatest being to ensure all staff and LDAs supported by SCAT had internet connectivity and data. Some of our staff who live in Cape Town struggled to connect to the internet, even though SCAT provided data. We had to be creative and make the appropriate arrangements for different contexts. Our LDA partners located in rural areas found that there were many complex challenges with connectivity. We responded to their technology needs by investing in laptops, modems and cell phones, and provided data to all partners in addition to their core grants. We also provided data for LDAs to attend online learning events and webinars of relevance to their work. SCAT staff identified the need to improve online facilitation skills and so the whole team attended an online training programme. Daily we are learning new techniques and will be incorporating these into our training events.

SCAT funders were adaptable and allowed us greater flexibility in our work arrangements in order to achieve our goal of partnering with rural CBOs to build their capacity to respond to social justice issues in their communities. Fundraising in the context of COVID-19 was challenging, as most funding relationships of trust are built by connecting with people to introduce the ideas for which we seek support. We are most grateful for the ongoing support of our core funders CS Mott Foundation, Ford Foundation, Raith Foundation, the Irish Embassy, Dutch Embassy, Global Fund for Community Foundations, Joan St Leger Lindbergh Charitable Trust, and the Social Justice Initiative. DG Murray Trust and Webber Wentzel signed new contracts with SCAT in 2020 and Donald Gordon Foundation and DG Murray Trust made a contribution to SCAT's response to food needs in communities. Towards the end of 2020 it was confirmed that we would be receiving funding from the European Union for a Climate Change Champions project in partnership with the Southern

African Faith Communities' Environment Institute (SAFCEI) and the Heinrich Böll Foundation. We were also informed that Anglo American Foundation Trust had selected SCAT in partnership with Dalberg Consultants to build the capacity of CBOs working in the region around the Mogalakwena Mine in the Limpopo Province.

SCAT was gifted the Community Development Resource Association (CDRA) building in Woodstock, Cape Town, during 2020. With the closure of the CDRA, a decision had to be made on what to do with the building that had been the home of the organisation since 1987. SCAT and CDRA have a long history of engagement and as such SCAT has a good understanding of the role that CDRA played in the development landscape of South Africa. We proposed that while taking over the ownership of the building we would set up a small fund called the *Tiny Trust* to be used to support the personal and career development of practitioners and activists in the development sector. These funds will be generated by a ring-fenced investment. Sue Soal, a long-term staff member of CDRA, volunteered to work with the SCAT team to develop the criteria for the fund and assist with the selection of grantees.



The year was intense with some of our staff, trustees, funders and LDAs having first-hand experiences of COVID-19 infections, and losing or very nearly losing family members to the virus. During 2020 we lost Nyameka Goniwe, an ex-Senior Fieldworker for SCAT (leaving in 1998) and Director on her return in 2004. Although Nyame's death was not confirmed to be caused by COVID-19, it was during this time that she fell ill with similar symptoms. Di Oliver, a founder SCAT trustee, describes Nyame as having 'deep intelligence. She was very thoughtful and

made remarkable suggestions and interventions on the basis of being a good diagnostician and good community worker on the ground'. Nyame has left behind her two children - Nyaniso and Nobuze - and a wonderful network of people who loved and adored her. I will remember her for a wicked sense of humour and beautiful laugh. She had a quiet confidence and made those around her feel valued.



We will all be forever affected by 2020 and the COVID-19 pandemic which has raged on into 2021. Hopefully as people are vaccinated the number of infections will reduce and fewer people will become seriously ill. This year has taught SCAT a lot about the resilience that is in our DNA and our ability to respond to a crisis. Please find our latest publication *Rural Voice III: Responding to a Pandemic* at www.scat.org.za where we reflect on and visually document the responses of SCAT, our funders, and our LDA partners over the past year.

## **KEY PROGRESS MADE**

In the space of 5 years ...

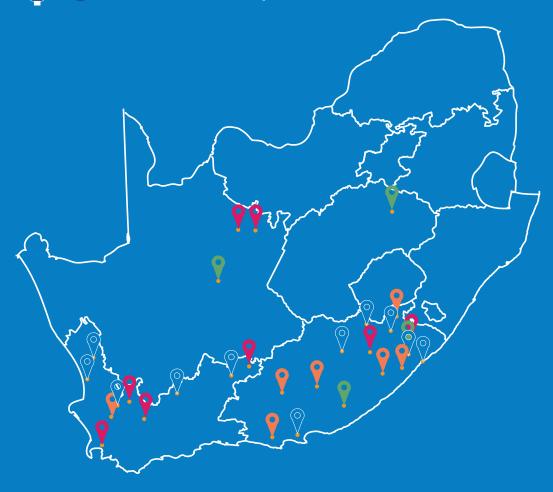
Income is up by 780%

Donor numbers have increased from 2 to 13

- The number of staff has increased from 7 to 9

Grant amounts have risen from R30,000 to R169,000 p.a.

• Grantee numbers are up from 20 to 30



#### **ABOUT SCAT**



#### **VISION**

A South Africa with vibrant rural communities.



#### **MISSION**

To empower communities, strengthen civil society, and promote social change in partnership with local development agencies which act as community-driven responses to social justice.



SCAT provides financial support, field support and capacity building to organisations located mostly in rural communities in the Western, Northern, Eastern Cape and Free State provinces.

**Financial support:** SCAT raises funds from foundations, corporates, government and civil society funders who wish to end discrimination and unfair practices, and the unfair distribution of resources, and do not have or wish to create the infrastructure necessary to monitor and support small and remote initiatives. SCAT provides core funds as a contribution to the running costs of LDAs, special development funds, and rewards for local fundraising.

**Field support:** Each LDA is supported by a Programme Officer who provides guidance, mentoring and coaching for staff and committees, monitors and evaluates progress, and assists the functions of linking, brokering and advocacy.

**Capacity building:** SCAT provides LDAs with training and capacity-building support on areas of organisational management and governance, including financial management, fundraising and sustainability. We also coordinate training on advocacy and how to run campaigns, the role and function of local, provincial and national government, and LDA-related skills areas – such as access to justice, gender, youth empowerment, and local economic development.





#### A NEW WAY IN A CHALLENGING YEAR

Hunger and food insecurity were exacerbated by the COVID-19 lockdown, and human rights abuses increased, with incidences of police and army brutality. More cases of GBV were reported, compounded by substance and drug abuse, as women and children were obliged to remain indoors with perpetrators.

SCAT's LDA grantees, who were themselves severely impacted by the COVID-19 pandemic, changed direction and strategy to focus on the most immediate needs of the communities in which they live and work – in particular the distribution of food and sanitation. A focus on paralegal casework was redirected to monitoring human rights abuses and ensuring that COVID-19 protocols were implemented by schools when they reopened.

Responding rapidly to the implementation of the lockdown, SCAT utilised some of our reserves – and redirected funding with the consent of our funding partners – to provide food parcels to the most vulnerable in communities. Our funder contracts were renegotiated, and funds were diverted into providing R2.476m in COVID-19 relief grants to our grantee partners, for the purchase of food parcels and PPEs – which benefited more than 17,000 people.

We distributed 10,500 food parcels for the Solidarity Fund in 13 local and 6 district municipalities, to 200 villages and 10,500 families in the Eastern Cape. Partnering with the Black Sash, we monitored the Social Relief of Distress grant, working with our grantees as well as with international budget partnerships to monitor water and sanitation in communities.

SCAT provided direct grant funding support to a food security project in Daniëlskuil, Northern Cape, and also assisted a food project in Alicedale, Eastern Cape, and Ceres, Western Cape. Although a grant was made available to the Kgatelopele Social Development Forum (KSDF) for a food garden that supports 130 community members, training had to be delayed until 2021 due to COVID-19 restrictions.

Again, due to COVID-19 restrictions, our 30 LDA partners were not able to fundraise locally for the work they do in their communities. SCAT was able to disseminate further funds in December to make up for this lack of fundraising income. Core grant funding to our partner LDAs in 2020 was up by 35% on the 2019 contribution, in order to mitigate the funding shortfalls experienced by community-based organisations. Most of our LDA partners were restricted by their lack of tools to connect online, and SCAT responded with the purchase of laptops, cell phones and data.

Training was provided to staff to enable them to facilitate online training workshops. In partnership with FAMTRAC, we conducted counselling skills training with paralegals to prepare them to respond to cases of GBV in communities, and facilitated training on advocacy for GBV. LDAs used knowledge gained to organise community awareness workshops on GBV

during the 16 Days of Activism against Gender-Based Violence late in the year. Additionally, 62 LDA staff participated in a basic counselling and trauma skills training, and advocacy training. In all the online training sessions held in 2020, more than 80% of the participants were women. SCAT prioritises the leadership training of women, who constitute 90% of LDA leadership positions.

We also supported YouthBank (YB) projects in 8 of our 30 partner LDAs - three in the Eastern Cape, four in the Western Cape and one in the Northern Cape - which introduce young people to development through fundraising and grant making in their communities. At the beginning of the year, the Dordrecht YB project had begun a feeding scheme for 50 children in the community and bought educational toys and mattresses for the local childcare centre. However, with the advent of the pandemic, YB programmes could not run as planned. Instead, SCAT facilitated a one-day virtual workshop with more than 80 members of the eight YB committees late in the year, to gauge the status of the projects, understand the challenges, and map a way forward. The pandemic also meant that, regrettably, we were forced to suspend the training of 150 paralegals at the Dullah Omar School, that had been planned for Port Elizabeth in the Eastern Cape.

The SCAT progamme officers were unable to conduct on-site support visits to LDAs for most of 2020 due to the COVID-19 restrictions imposed by government. The team therefore utilised e-mails, WhatsApp, Zoom and normal telephonic communication to keep connected. Navigating the use of technology to communicate and interact with one another was a big learning curve for the SCAT team and our partner organisations. When movement restrictions eased towards the end of the year, the team was able to conduct at least one on-site visit to all supported LDAs – a valuable opportunity for face-to-face interaction and a first-hand assessment of the status of the LDAs and their staff

SCAT has continued to play a role in various forums and structures towards the sustainability of the sector. In a process still ongoing, SCAT - together with the Northwest University, Hlanganisa, Centre for Community Justice and Development (CCJD), and other intermediaries - input into discussions on the Policy Paper for the Recognition of Community Based Advice Offices.

In 2020, we identified the need to improve our action, reflection, and learning processes, but the disruption of COVID-19 means that we will only be reflecting on these processes in 2021. Likewise, an evaluation and a strategic planning process planned for the year were delayed due to pandemic constraints. We did, however, manage to conduct research that centred on strategic issues for our LDA partners who work in the area of GBV. We compiled 15 stories of our LDA responses to COVID-19 which became part of our publication out now called *Rural Voice III: Responding to a Pandemic*.

#### SCAT'S STRATEGIC FOCUS AREAS

#### **LOCAL ECONOMIC DEVELOPMENT & FOOD SECURITY**

SCAT ensures that local economic development (LED) and food security projects are able to access skills, technology, and expert advice from academic institutions, business, government, and others. We work to encourage the involvement of women, youth, and vulnerable groups in these projects, and focus on ensuring genuine ownership and sustainability through mobilising for community participation and buy-in. We also facilitate linkages of LED and food security projects to mainstream markets for self-sustainability purposes, and provide post-training mentoring and support when required.

Seth Tladi, ten years with SCAT, oversees the planning, implementation and management of SCAT's programmes and grant funding support to all the SCAT-supported rural community based organisations referred to as Local Development Agencies (LDAs). He has also taken on the responsibility to champion SCAT's food security and climate adaptation strategic focus area. Having witnessed considerable growth in SCAT's grant funding support to these LDAs in the past 5 years, he reflects on a challenging year under COVID-19:

We had to rethink how to do work ... a new paradigm, if you like ... a new way of doing things. We returned to our strategic and work plans and came up with innovative ideas of how to deliver and support partner organisations. We moved from face-to-face interactions to providing virtual support to LDAs ... utilising telephone, email and WhatsApp conversations, and Zoom for our meetings and the facilitation of workshops. In many respects we lost the personal touch with our grant funded partner organisations, but it was amazing how the team were able to make the shift and adapt so quickly.

It was immediately evident that we needed to use technology to facilitate a change in the way we did things. We were proactive about it, realising we would need the tools to communicate - cell phones, modems, data, and laptops. Thanks to a very responsive Board of Trustees who approved the tools to enable our LDA partners to operate online, they were able to keep in touch with their clients. It was challenging not being able to physically visit our partner organisations to assess where they were and what support we could give. As soon as the opportunity arrived, we visited them to ensure that things were OK.

When the first wave of the pandemic hit us, we quickly realised that resource-scarce rural areas would need protective equipment, sanitisers and soap, so we repurposed funds – initially taking from our reserves – and then responded to requests for food parcels to be made available for the most vulnerable in communities. By December, over 17,000 food parcels had been distributed by our grantees.

It was wonderful being able to make funds available for a concrete response to challenges brought about by COVID-19, and capacitate our partners to do good work despite so many challenges. We are now skilled to do things we wouldn't have thought possible ... to engage on another level ... with new opportunities. A great positive is having funders who were able to be responsive and adapt and allow repurposing of funds to enable a response to changed circumstances. The repurposing of funds was a huge success. All of our partners were sustained and are continuing to grow and flourish, and SCAT's credibility has been enhanced.



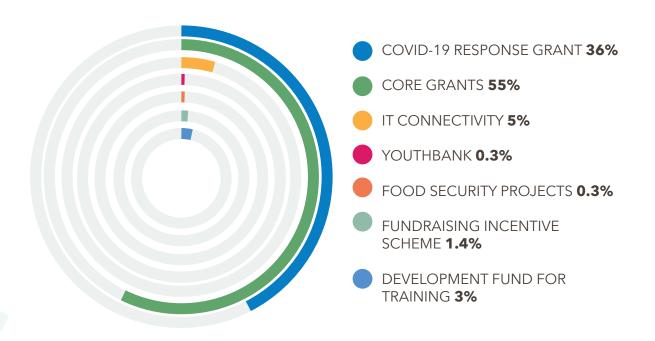


Seth Tladi, Programmes Director

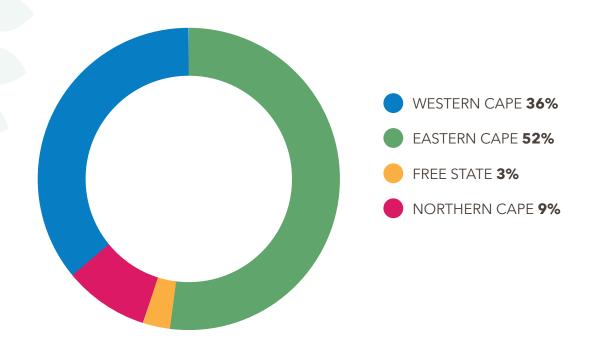
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### **SCAT SUPPORT IN 2020**

#### **LDA GRANT FUNDING SUPPORT**



#### **MONITORING AND SUPPORT VISITS**



#### **GENDER**

SCAT promotes gender equality and equal access to justice, particularly for women and girls in marginalised rural communities. Some of our programmatic work aims to capacitate and assist LDAs to develop and implement gender strategies. Furthermore, we facilitate funding for LDAs to provide awareness and education around GBV that affects women, girls, and the LGBTIQA+ community. LDAs are encouraged to involve men in the fight against GBV. LDAs are capacitated to hold government to account for services to women and girls in their communities.

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As a SCAT Programme Officer, Colleen Alexander Julies works with LDAs on a variety of cross-cutting issues and has a special interest in gender issues. She shares her experience of 2020:

Much juggling of duties was required in 2020. It was the first time our LDAs had to work remotely and we had to work out how to bring our model online and discover ways in which to work together towards delivering results. As we work with geographically remote LDAs, we were well placed to assist with the distribution of resources in communities that may have otherwise been disregarded.

Initially there was a frantic pause [the COVID-19 lockdown]. Then the LDAs transitioned from their day-to-day caseloads to emergency responsiveness. We had to find creative ways to monitor and mentor ... important parts of my work. We were able to assist organisations with a difficult transition, and be patient and empathic, in the knowledge that things would eventually improve. The experience was made easier by the responsiveness of LDAs. We had to gather information about their communities, and they were prepared to work all hours to assist ... enabling a rapid response with little bureaucracy. We all learned the importance of adaptability.

This experience highlighted the disconnect between rural and urban issues - technically, emotionally, and socially. It brought the neglect of rural communities under a spotlight. At first we were not able to access people on farms, and later on during lockdown we saw an increase in evictions of farm workers. LDAs struggled to contact legal experts about labour malpractices. When the lockdown eased, the LDAs were able to get in touch to help resolve the difficulties of employees.



The inadequacy of a system to deal with GBV was also highlighted under COVID-19. Safe houses are not available in rural areas and there are too few social workers. LDAs worked hard to keep in touch with women clients who were otherwise isolated, at home with abusive partners. SCAT has its work cut out providing GBV-related advocacy training and support. A planned field study on the strategic issues facing LDAs when responding to GBV had to be conducted telephonically under COVID-19 restrictions, and a report authored by Adjunct Associate Professor Melanie Judge gives a rich depiction of the situation for rural people.

What was heartening during this challenging time was seeing the happiness on the faces of LDA volunteers and staff who realised they could assist their communities in a meaningful way as agents of change through their local organisations. A lot of people could eat because of SCAT funding and communities were assisted in navigating the pandemic ... to access water from a water truck, to be comforted with guidance and support. People were kept alive and healthy. The digital divide was made smaller and LDAs were able to connect.

We didn't consider disaster management before 2020. Now we are prepared for most anything and know we can adapt and sustain ourselves and our partner organisations.



Colleen Alexander Julies, Programme Officer



#### YOUTH-LED DEVELOPMENT/YOUTH SOCIAL ENTERPRISE

SCAT connects young people with relevant local and international skills development, social cohesion, and empowerment programmes. This includes inter-continental exchange programmes that increase their exposure to best practice in youth-led initiatives. SCAT encourages participation in youth-led dialogues that agitate for change, and provides grants that enable youth to develop social enterprise projects in their communities.



Khanya Mchunu, SCAT Programme Officer, mentors and supports community-based partners, and is tasked with youth-led programmes, and social entrepreneurship in particular. She describes her work:

One of our key priorities is to ensure youth are not left behind. We encourage them to participate in community development, raise funds to resolve issues in their communities, and engage in social entrepreneurship. SCAT has a pool of social entrepreneurship mentors and assists with fundraising, and we have developed training materials for youth development.



Youth volunteers were able to assist LDA staff to respond to the food needs of the elderly and grant-dependent, and help them to access grants, at a time of food insecurity exacerbated by the loss of jobs. Our partnership with the Solidarity Fund enabled us to distribute numerous food parcels, predominantly in the Eastern Cape ... and people were fed. LDA staff also assisted with cases of GBV, where the police were not available to respond.

Despite COVID-related programme disruptions, youth were provided with the ongoing opportunity to share their ideas with social entrepreneurship experts and to brainstorm them. An example of a problem identified was a lack of street lighting and resultant criminal activity ... and young people resolved to host a soccer tournament and a model pageant and use the profits to pay for street lighting.

In 2020, mentoring and support moved online, with email and WhatsApp communication, and mentors experienced in social entrepreneurship liaised using social media. As soon as it was possible, we travelled to the sites and met youth in person to hear their challenges and concerns.

After a difficult year of disruption, it was inspiring to see youth come together towards year-end for a successful youth webinar, to share the work they had managed to complete, and motivate one another. It was an opportunity for the youth to hear insights from a social entrepreneurship expert and for them to reflect on how they would best move their initiatives forward.



Nokukhanya Mchunu, Programme Officer

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Vuyo Msizi, Programme Officer

#### **ACCESS TO JUSTICE**

SCAT works in partnership with rural LDAs to ensure access to justice for people in marginalised rural communities. To achieve this SCAT provides them with grant funding, capacity building and on-site support and monitoring. This takes the form of monthly and quarterly core grants towards LDA operational costs, a fundraising scheme aimed at encouraging local philanthropy, and a development fund for the training of LDA staff and workshops in their communities. In addition, SCAT participates in national debates and dialogues related to sustainability of advice offices and the provision of sustainable paralegal services in communities.

As a SCAT Programme Officer, Vuyo Msizi also fulfils a mentoring and supportive role to LDAs. Located in the Eastern Cape, he has been assigned the task of responding in particular to the issue of access to justice. He shares his experience of a pandemic-shrouded year:

A psychological shock came with the COVID-19 pandemic and this caused a feeling of great uncertainty about the future. As the call came for people to stay at home, clients were unable to attend the LDAs in order to seek assistance with legal and other matters. Yet, at a time when union offices and institutions were closed, citizens experienced difficulties that required paralegal services and access to justice ... such as being summarily dismissed or not receiving wages. The LDAs had to assist, working through WhatsApp, and at times clients even came to their homes to seek guidance.

In close-knit communities, where providing support to one another is a way of life ... it was very distressing to watch rising infections yet be restricted from gathering to share with the bereaved and attend funerals. Likewise, it was frustrating to only be able to provide telephonic support to LDAs ... when reported cases of gender based violence were increasing every day and food was scarce. SCAT showed great resilience at this challenging time, adjusting the way in which it operated with bold decisions.

LDAs reopened after about two months with restrictions, often utilising outside spaces, to ensure food parcels and seedlings were distributed, and clients ... including refugees ... were assisted to access the new SRD [social relief of distress] grant. SCAT worked with Black Sash in a collaborative partnership to monitor how the social relief of the distress grant process worked, and we were able to influence SASSA [the government agency] with recommendations on how the process could be streamlined.

That the COVID-19 R350 grant became a brief reality suggests that anything is possible. A positive spin-off at an awful time is that it rejuvenated our call for the introduction of the basic income grant. And it indicated that it is possible and might become a reality in my lifetime.

It was a wonderful discovery to witness what LDAs were capable of when truly tested ... assigned the difficult task of working with communities to deliver food parcels. Emerging organisations [LDAs] like Tyinira were able to work under pressure, responding to socio-economic challenges of their communities. They walked an extra mile in terms of their response, shifting their thinking and doing things differently. The way that they handled the situation was a demonstration of resilience and indication of what they have done successfully for so many years.

We all learned that it is important not just to plan for today, but to think about the future, and be open to new ways of doing so that we remain relevant and useful agents of change.



#### WHAT WE LEARNED IN 2020



SCAT, our funders, and LDA partners are extremely adaptable.



Our network of community organisations is a valuable resource.



Food insecurity, a widespread issue that was highlighted during the COVID-19 pandemic, requires a sustainable approach to ensure community vulnerability is reduced, particularly in times of crises.



Working from home is an effective, efficient, and feminist way of working. It enables the meeting of deadlines and the delivery of objectives, even when we are all removed from the office environment.



Effort and ongoing monitoring is required when working from home to ensure all team members are on board with the different elements of our work. Daily check-ins ensure a positive connection with one another.



The digital divide is a real challenge, especially when working online. Planning needs to recognise the limitations in connectivity of our rural partners, and their need for tools to connect - data, modems, computers and cell phones.



A wonderful network of civil society partners ensures we don't have to know everything about every sector in which we work. Content knowledge and insight in specific areas are the contributions that are shared with our LDA partners.



As we manage a variety of projects and have a number of partners, we need clear terms of reference, expectations of one another, and agreed-upon outcomes.



We must deepen our action, reflection and learning practice to ensure that our work continuously adapts, improves and responds to the changeable situation in our country.

# **INCOME AND EXPENDITURE**

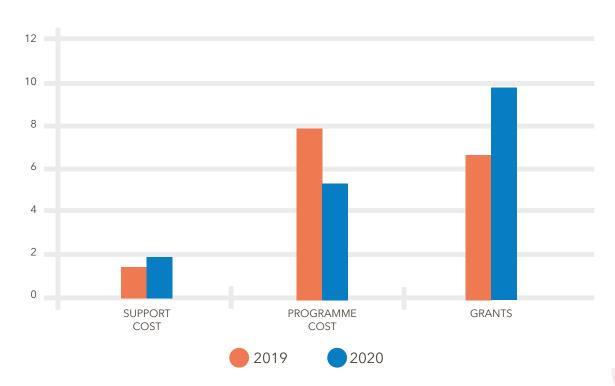
### Statement of Activities

	2020	2019
Revenue	21 960 800	20 015 806
Funder income	18 012 685	16 127 144
Other Income	3 948 115	3 888 663
Dividend revenue	3 197 270	3 189 853
Interest received	566 740	620 880
Rental received	164 091	0
Sundry income	20 014	77 930
Expenditure	17 972 571	19 708 426
Operating Expenses	7 774 564	10 177 239
Governance, communications and finance	2 145 130	1 921 599
Programme costs	1 409 000	1 393 375
Capacity building	4 220 434	6 862 266
Grants	10 198 007	9 531 186
Core grants incl. COVID-19 grants	6 482 394	3 493 000
Development fund for training	201 647	199 093
Fundraising incentive scheme	96 691	2 820 000
LDA connectivity	0	120 000
Special project grants	3 394 775	2 700 000
Food security projects	22 500	199 093
	2 222 222	207.222
Surplus	3 988 229	307 380

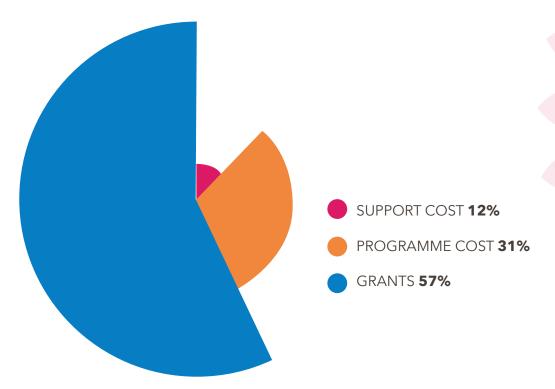
# Statement of Financial Position

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Assets	2020	2019
Non-Current Assets	45 408 625	40 824 497
Property, plant & equipment	402 541	138 128
Other financial assets	45 006 084	40 686 359
Current Assets	20 236 830	10 009 072
Trade & other receivables	187 087	206 386
Cash and cash equivalents	20 049 743	9 802 686
Total Assets	65 645 455	50 833 569
Funds and Liabilities		
Funds	53 262 603	44 954 661
Share revaluation reserve	35 534 465	31 214 739
Sustainability Fund	17 728 138	13 739 922
Liabilities		
Current Liabilities	12 382 852	5 878 908
Provisions	354 173	234 931
Trade & other payables	1 601 581	759 220
Income received in advance	10 427 098	4 884 757
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Total Funds & Liabilities	65 645 455	50 833 569

#### **SCAT EXPENDITURE 2019/2020**



#### **OPERATING EXPENSES 2020**





# TRUSTEES AND SCATTEAM



Nkosikhulule Xhawulengweni Nyembezi **Trustee, Chairperson** 



Sue Anderson Trustee, Vice Chairperson



Lorenzo Wakefield
Trustee, Finance
Committee Chairperson



Jeremy Chennells
Trustee, Human
Resources Committee
Chairperson



Joanne Harding **Director** 



Valerie Jonathan **Trustee, Finance Committee** 



Deena Bosch
Trustee, Programmes
Committee Chairperson



Seth Tladi **Programme Director** 



Mandisa Shandu Trustee, Human Resources



Khoboso Nthunya

Trustee, Programmes

Committee



Abigail Steedsman **Administrator** 



Colleen Alexander Julies
Programme Officer



Hishaam Nordien Finance Manager



Nosimilo Filita
Finance Administrator



Vuyo Msizi **Programme Officer** 



Nokukhanya Mchunu **Programme Officer** 



Mzolisi Nombewi Bookkeeper



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Banker: Nedbank

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